



**June 27th, 2024
6:30pm – Embassy Suites**

**Colorado Springs Adult Soccer League
PO Box 2021
Monument, CO 80132
www.cosasl.com**

**Board of Director & Manager Meeting Minutes
Meeting called to order 6:27pm**

- 1. Current Board Members:** Jason Hann – President, Brian Slivka - Vice President, Courtney McLeod – Secretary, Katie Anders– Treasurer, Greg Dingrando – Director, Amy Dowling - Director, Mary Collins – Director, Julian Drummond – Director, Nick Borusiewicz – Director.
 - a. All present and accounted for with the exception of Nick unable to attend.
- 2. Jason called meeting to order at 6:27pm.**
- 3. Approval of Minutes of June 27th meeting minutes.** Jason called for any edits or changes, Courtney motioned to approve meeting minutes, Jason seconded, all in favor.
- 4. Treasurer’s Report:** Jason delivered current financial state as verified by Treasurer Katie Anders. Checking currently at \$27,205.04 checking & 44,543.24 savings.
 - a. USAFA fields paid, shirts paid. Outstanding – CMHS, JI, Vanguard, Trophy engraving, & end of season tab. Field estimate ~\$17K estimate, awaiting invoices.
 - b. Presented a change to the membership redefining the “field fund” definition for our savings. As there is no documentation in place designating our fund for a field the board proposed to use our savings to further the league goals. Manager Courtney Briggs brought up dissenting concerns regarding use of the funds and wanted the general membership to have a say in where money gets used. Jason explained the board has a fiduciary duty to run the organization in the best interest of the league and that the purpose of the board is to have representatives to facilitate the operations of the organization. The membership doesn’t get a vote on all operational decisions, that is how a board works and we are doing what the board believes is in the best interest of the league. Noted that the definition of the account shall no longer be informally named “field fund” as the cost to buy and develop a field is way beyond our meager funds.
 - c. Currently still operating at a deficit of approximately \$3,000 annually but great improvement from nearly \$7,000.
 - d. Registration fees will increase to \$1800 per team. CASA is not managed by COSASL but we understand there may be an increase to \$35 per player for the player card and team registration should maintain at \$100.

5. **Spring recap:** Season went well, mostly good feedback. Some teams dissatisfied with competition levels and women's division split. Disliked AFA fields. Negative feedback for specific refs and need to address.
6. **Fields update:** Jason met with D11 AD, Chris Nolls and staff. D11 is willing to rent the south turf field by GB stadium to us and possibly the stadium. South field will be approximately \$45 an hour. Costs will include one hour of supervisor to open and close and check field status plus increased maintenance on port-a-potty. If we want to use the stadium as well, they will work with us on pricing as they are right next to each other. Stadium is typically \$95 an hour. Lights are extra and some add-ons depending on what we coordinate. After fall "trial" we may be offered more fields like Coronado and Doherty. Kudos to everyone especially Brian Slivka for having such a great relationship with other fields as D11 called around for referrals prior to the meeting to check on the league.
7. **Referees & Disciplinary Overview:** Mixed feedback regarding ref performance this season. Some say it's been the best yet and others constantly complain. One ref incident that resulted in a player ban for one year. Also recommending two refs not return to our league based upon feedback and interaction. Will discuss with Jim. Have several new refs to the league! Two refs will not be invited back as they are not a good fit for the culture we are building.
 - a. Reimbursement paid to Jim. \$138.00
8. **Board Admin:** Training for all positions and standard operating procedures is underway. Need to have a succession plan.
 - a. Open board positions for election – Amy Dowling and Greg Dingrando. Nominations from the managers – Koce Atanasov self-nominated, seconded by Mark Mendoza; Marcos Hampton nominated by Gabe Villa, seconded by Courtney Briggs. Ballots provided to all in attendance and collected at the end of meeting. Email submission of votes from absentee members. Amy and Greg reelected to their director roles to serve another term.
9. **New Business**
 - a. Season will begin August 18th with registration final payment due August 11th. Registration will open July 26th. Reminder all managers NOT to register for CASA until after August 1st.
 - b. Summer celebration – The Public House at the Alexander. July 27th booked from noon to 5pm. Per text correspondence, the league will provide a limited number of drink tickets and pay for that tab.
 - c. Fall will be the last season of the current structure – teams need to start recruiting/planning NOW for Spring. Over 30 and over 40 for men slated to start in Spring. Women's over 30 or second division starting in Spring. Summer will have COED – dates and format to be released for planning.
 - d. Marketing locations planned – need volunteers to staff tables and tents.
10. **Old Business**
 - a. COED tournament is cancelled due to Jason's medical and time constraints.
 - b. Rules and Procedures Update – (Language, equipment clarification, schedule changes from the league vs. forfeits) Language rule will not change – players need to adjust, update to Law IV for uniforms needs to be clear on our expectations vs. FIFA.
 - c. Discussed Parade of Lights again and the board wants to move forward still. Registration is \$200 and we will ask for volunteers.
 - d. Standing kick-around —Roland announced an open beginner league on Saturdays at Soccer Haus not COSASL affiliated. Soccer Haus has availability Sunday mornings and is open to providing building access, also coordinate with D11 for outdoor kick arounds.

Meeting Adjourn – Jason called for meeting adjourn at 7:45 seconded by Greg, all in favor.